

- Selected by peers to serve on a national board of directors representing 350,000 members
- Supervised an annual budget in excess of 400 million dollars with a 99% execution rate
- Supervised agency diversity and equal opportunity programs

Commanding General (COO)- Brigadier General

July 2007 – October 2012

US Army/National Guard (Draper, Utah)

- Provided leadership, direction and vision for 5,700 employees
- Directed public relations and conducted liaison with Federal, State, and Local Government
- Supervised a budget of 213 million dollars annually with a 98% execution rate
- Proven visionary leader of diverse groups achieving common goals

Director of Personnel (CPO) – Colonel

May 2005 – July 2007

US Army/National Guard (Draper, Utah)

- Provided administrative services for more than 6,700 employees and their families
- Provided training and professional development for subordinates
- Prepared and mobilized soldiers for combat deployments
- Supervised medical and mental health care services for returning veterans

Battalion Commander (CEO) – Lieutenant Colonel

August 2002 – May 2005

US Army (Baghdad, Iraq)

- Led, motivated, and cared for soldiers under incredibly difficult combat conditions
- Provided leadership for an organization recognized as the finest in the entire US Army for 2004
- Prepared curriculum and instructional training for 650 personnel
- Provided life support for employees and worked closely with community leaders and families

Assistant Professor of Military Science/Recruiting Commander – Lieutenant Colonel

December 1999 – August 2002

US Army (Provo/Orem, Utah)

- Professor of Military Science at Brigham Young University and Utah Valley State College
- Prepared students both academically and professionally for service as military officers
- Recognized as #1 state in the nation for meeting and maintain recruiting objectives

EDUCATION

- **Graduate Certificate**, Homeland Security Executive Seminar – Harvard University (2018)
- **Graduate Certificate**, Strategic Leader Development – University of North Carolina (2016)
- **Graduate Certificate**, National and International Security – Harvard University (2011)
- **Master of Science**, Strategic Studies – United States Army War College (2006)
- **Master of Arts**, Education – University of Phoenix (2001)
- **Bachelor of Science**, Sociology – University of the State of New York (1986)

PROFESSIONAL ORGANIZATIONS/AFFILIATIONS

- **Sutherland Institute**, 501(c)(3) non-profit – Board of Directors
- **Gale Halvorsen Foundation**, 501(c)(3) non-profit – Board of Directors
- **Utah Guard Charitable Trust**, 501(c)(3) non-profit – Chairman of the Board
- **National Guard Association of the United States** – National Board of Directors
- **Fort Douglas Military Museum**, 501 (c)(3) non-profit – Board of Directors
- **Honorary Colonels Corps of Utah**, 501(c)(4) non-profit – Chairman of the Board
- **Utah Veteran’s Nursing Home Governing Committee** – Member
- **Veterans of Foreign Wars Post 6395** – Life Member
- **American Legion Post 48** - Member